## Seizing the Moment for Kids and Families

NM Voices for Children KIDS COUNT Conference October 21, 2021

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**Pandemic and** recession impacts shine light on our past and provide a unique moment to reshape our future.





#### 2021 KIDS COUNT rankings







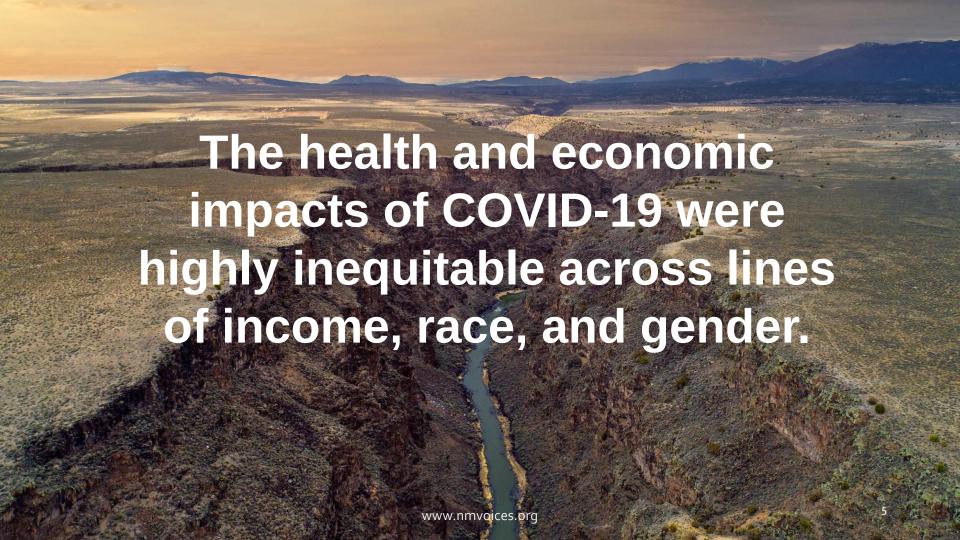


49th overall using pre-pandemic data

#### Pandemic impacts on family well-being

- 21% of NM parents unsure how to pay rent
- 38% of NM parents had difficulty paying for basic household expenses
- 31% of NM households with children were not eating enough
- 40% of NM parents with children under 5 with child care disruptions in the past month because of COVID-19

As of September 2021



#### Low-wage workers hardest hit by COVID-19

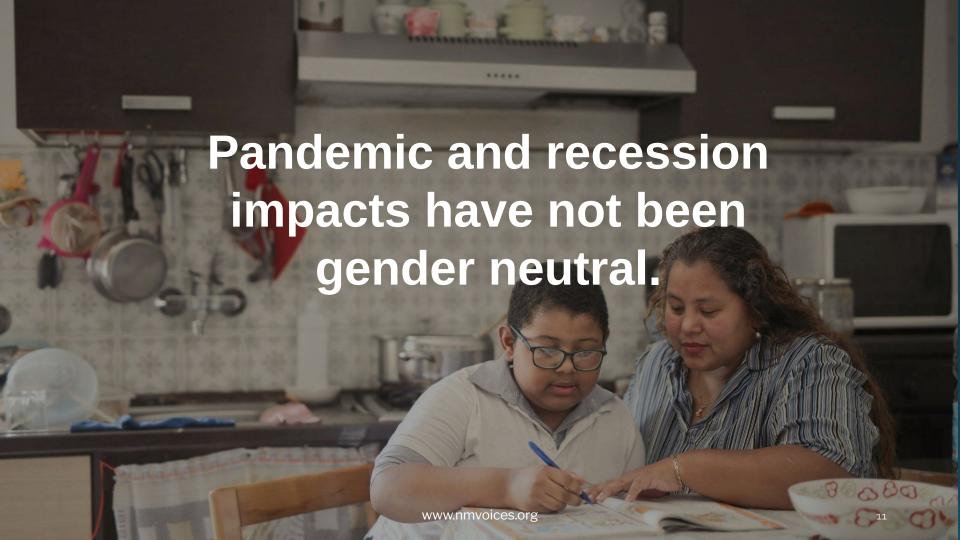
Percent change in employment: In New Mexico, as of June 27 2021, employment rates among workers in the bottom wage quartile decreased by 12.7% compared to January 2020 (not seasonally adjusted)





## COVID-19 disproportionately harmed people of color

- Hispanic workers saw steepest employment losses and have the most ground to make up to reach pre-pandemic employment
- Native Americans make up 11% of NM population, but last year made up 30% of COVID cases
- Low-income residents of mostly non-white communities died of the coronavirus at 9 times the rate of low-income residents of largely white areas



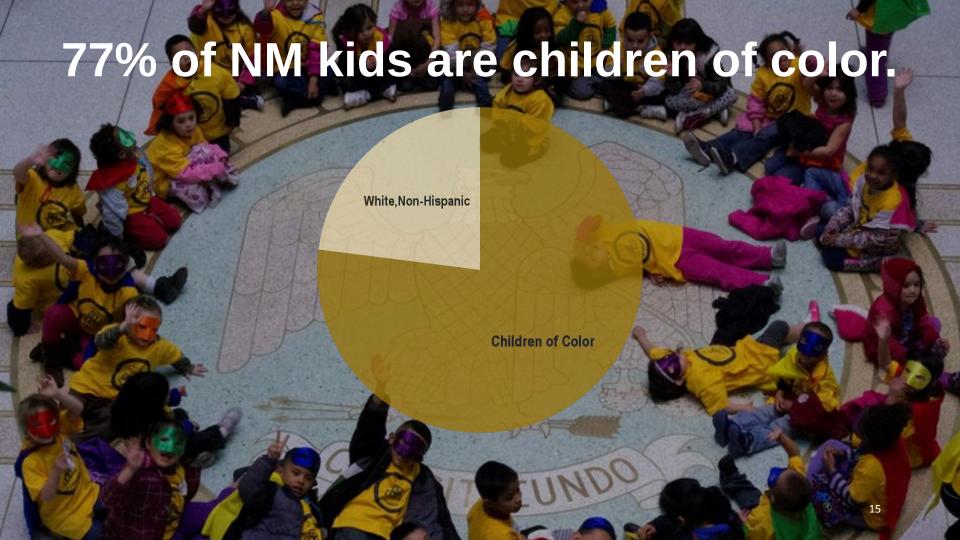
## COVID-19 has caused gender inequities to grow, especially among parents

- Women = 47% of NM workers; 64% of frontline workers
- More mothers than fathers have lost wages, decreased work hours, and exited the labor force
- Mothers with young children have reduced their work hours 4 to 5 times more than fathers
- Men gained 220,000 jobs in September, but women lost 26,000 jobs

#### Inequities persist for BIPOC women

- Women's labor force participation rate lowest since 1988
- Even higher unemployment rates for Black women, Hispanic women, and other demographic groups
- Asian women faced the worst change in unemployment during the recession
- The gender wage gap has increased especially for Hispanic, Native American, and Black women
- Immigrantion restrictions and language barriers make for higher hurdles for immigrant and refugee families





#### Data show many bright spots

- Over time, women's educational and economic opportunities have grown
- Black, Asian, and Hispanic women have high rates of labor force participation
- Black, Hispanic, and Native American women most likely to lead their households
- 42% of our Native American children are bilingual
- Enrollment in high-quality early care and ed programs up
- Teen births down

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# Policy matters, and progress is possible.



#### Policy improvements for families

- Paid sick leave
- Income tax cut for 70% of NM families with children
- Tax relief for working parents
- Food security investments
- Relief for immigrant families left out of federal relief
- Most family-friendly child care assistance program
- (ARPA) Federal Child Tax Credit expansions
- (ARPA) Major federal investments in child care, education, health, and housing systems relief

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### Prioritize women, children, and families of color in public policy

- Extend postpartum medicaid coverage
- Robustly support child care assistance, pre-k, and home visiting programs
- Provide robust safety net supports
- Combat food insecurity
- Fully fund and support classrooms and the programs that matter most for children of color
- Diversify and stabilize revenue



Amanda Gorman, National Youth Poet Laureate, 2021