
Job Announcement

Research & Policy Analyst



All children deserve the opportunity to thrive, but New Mexico's children too often face unnecessary hurdles in realizing their potential. You can help change that by becoming a member of the New Mexico Voices for Children team. NM Voices, the state's leading research-based advocacy organization for New Mexico's children and families, is seeking a Research and Policy Analyst. The purpose of this position is to further our mission to improve opportunities, equity, and well-being for our communities by conducting research and analysis and by engaging with like-minded people in outreach and advocacy efforts on public health policies and other policies that improve the status of New Mexico's children and families.

About the Job

As a member of the NM Voices' Policy Team, you will serve as a researcher and policy analyst in public health and health care coverage policy areas and in other policy areas determined by the organization's leadership, priority policy agenda, and grant requirements. Working in collaboration with the Policy Team, you will delve into the social determinants of health, propose policy changes, and engage in legislative advocacy to help improve opportunities for New Mexico's children and families. A passion for public policy and a desire to continuously learn are essential to be successful in this job.

About the Candidate

The successful candidate is someone who is passionate about equity, public policy, and working in collaboration with their colleagues, and will bring the following core competencies:

- Is aligned with the mission, vision, and values of NM Voices for Children.
- Is committed to equity for all marginalized people.
- Is detail-oriented and strategically minded.
- Has an interest in researching policy issues and developing policy solutions to improve opportunities for communities in the state.
- Has the ability to develop policy briefs and reports, blogs, fact sheets, presentations, and communications materials.
- Has the ability to work collaboratively with staff and external partners.
- Has the ability to work efficiently to meet grant deliverable and publication deadlines.
- Has the ability to write and speak effectively to communicate research findings to various audiences.
- Has the ability to build and maintain positive relationships with funders, policymakers, media and partners of the organization.

About NM Voices for Children

NM Voices was founded in 1987 by pediatricians who wanted to change the root causes of poor child well-being – causes like poverty, inadequate nutrition, violence, pollution, and homelessness. They knew that such entrenched problems would only be solved by changing the systems that perpetuated them. These systems include underfunded schools, the prevalence of low-wage jobs, wage theft by unscrupulous employers, unchecked predatory lending, substandard housing, and the criminalization of drug use, among others. Changing these systems requires educating lawmakers and other leaders about the problems and their solutions, and then holding them accountable.

Thirty-plus years later, this nonprofit, nonpartisan, statewide advocacy organization still works to create systems-level sustainable change to improve the status, well-being, and racial and ethnic equity of New Mexico’s children, families, and communities. Our work is categorized under three

main pillars – family economic security; cradle-to-career education; and health care and healthy communities – all with a unique focus on the state’s tax and budget policies. We look at every issue through a lens of racial/ethnic and gender equity.

We work with state and national lawmakers and officials to help shape and implement public policies to improve opportunities and outcomes for hard-working families and their children. Because we believe in evidence-based advocacy, we conduct rigorous research and data analysis. NM Voices is the only nonprofit child advocacy organization in the state focused on examining tax and budget policy issues specific to the needs of workers earning low wages, under-resourced families, and communities of color.

We work in coalition with other New Mexico advocacy groups, as well as unions and grassroots organizers.

About Applying

Please send a letter of interest and resumé to Barbara Mike at bmike@nmvoices.org

Please contact Amber Wallin, Deputy Director, with additional questions about the position at awallin@nmvoices.org

This announcement will be posted until the position is filled. Combinations of academic, professional, and technical training in addition to work experience will be considered. NM Voices offers competitive salaries, excellent benefits, paid vacation, a 35-hour work week, and a pleasant working environment.

NM Voices for Children is an equal opportunity employer and is committed to the recruitment and retention of individuals of underrepresented groups, including women, people of color, immigrants, individuals who have disabilities, are multilingual, multicultural, and members of the LGBTQI communities.

New Mexico Voices for Children

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