What GENDER is:

- **Socially defined** set of economic, social and political roles, responsibilities, rights, entitlements, and obligations associated with being male and female.
- **Power relations** between and among women and men, boys and girls.
- **Changes** across cultures and time.

What GENDER is not:

- **A synonym for women** though it often leads to addressing the previously overlooked needs of women and removing obstacles to their more effective participation and contributions.
- **A synonym for sex ... Sex** refers to the biological differences between males and females.