

# What GENDER is:

- **Socially defined** set of economic, social and political roles, responsibilities, rights, entitlements, and obligations **associated with being male and female.**
- **Power relations** between and among women and men, boys and girls.
- **Changes** across cultures and time.

# What GENDER is not:

- *A synonym for women* though it often leads to addressing the previously overlooked needs of women and removing obstacles to their more effective participation and contributions.
- *A synonym for sex ... Sex* refers to the biological differences between males and females.





